PANDORA IN ASIA PACIFIC

KENNETH MADSEN NOVEMBER 28TH 2016



AGENDA

PANDORA ASIA PACIFIC

2 CHINA

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3 PACIFIC

4 JAPAN

5 OTHER MARKETS





INTRODUCTION – KENNETH MADSEN

- 2012 President , PANDORA Asia Pacific
- 2008 2012 Managing Director, PANDORA Central Eastern Europe
- 2002 2008 Commercial Director, ECCO Shoes Central Eastern Europe & ME
- 1996 2002EMI Capitol Music
- 1993 1996 Carlsberg Breweries





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PRIORITY MARKETS

PACIFIC , CHINA, HONG KONG, JAPAN AND SINGAPORE ARE PRIORITY MARKETS

PANDŎRA



APAC – A FAST GROWING REGION



Established in Hong Kong 2009



Currently 122 employees in Hong Kong focused on front-end operations and back-end reporting / finance



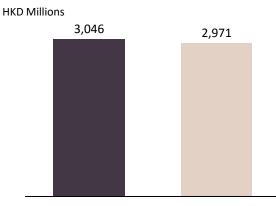
New office in Shanghai, China July 2015 New office in Tokyo, Japan January 2015 New office in Singapore January 2016 New office in Beijing Aug 2016



Pacific (Australia) became part of APAC since 2016



Strong revenue development in Asia Pacific with increasing brand awareness in key markets



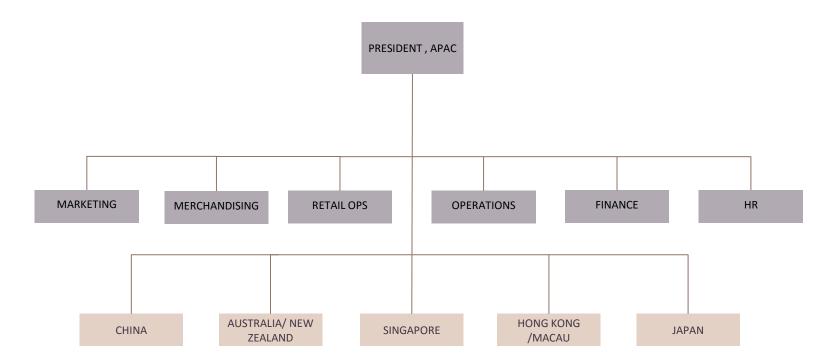
Actual - FY 2015

Actual 9M 2016





APAC ORGANIZATION

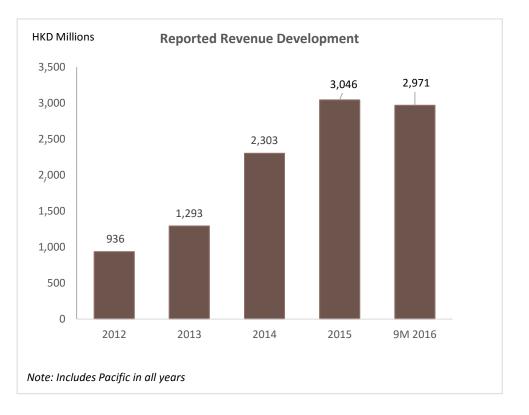






REPORTED REVENUE DEVELOPMENT

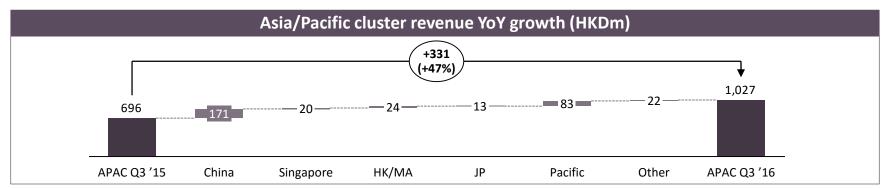
- Significant growth in Asia Pacific in recent years
- 9M 16 delivered a strong result mainly driven by performance in China, Australia and Hong Kong/Macau
- Singapore and Japan challenging markets







THE STRONG GROWTH CAME MOSTLY FROM CHINA AND PACIFIC CONTRIBUTING WITH HKD 254M COMPARED TO Q3 LAST YEAR



Many of the same trends from the previous quarters continued in Q3...

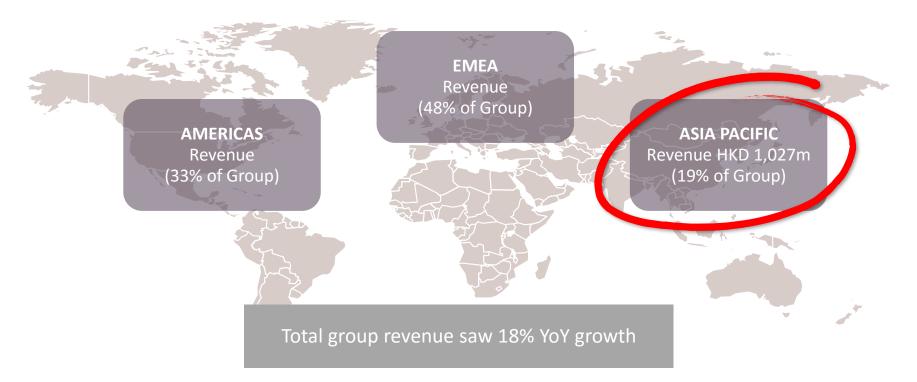
- Maintained high like-for-like in Australia, and very high like-for-like growth in China of 40%.
- Successful campaign in China around Chinese Valentine's day and high traffic to the stores drove the performance.
- Increased brand awareness in China significantly due to expanding network and increased marketing spend.
- The Australian market was driven by a strong ring campaign and higher replenishment from franchisees as the Autumn collection performed better than expected.
- Singapore still facing a challenging retail environment with fewer tourists, leading to lower store footfall







IN Q3, WE CONTINUED THE GOOD PERFORMANCE, WHERE ASIA PACIFIC GREW 47% COMPARED TO Q3 LAST YEAR





1 APAC

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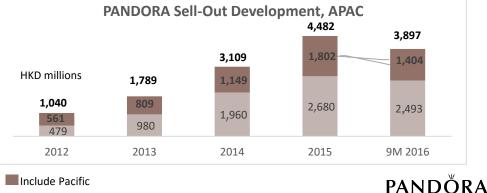


WELL-DIVERSIFIED SELL-OUT DISTRIBUTION

- Australia is today the biggest revenue driver followed by China.
- China share of business is increasing rapidly.
- Taiwan, Malaysia and South Korea are significant wholesale markets.
- From a sell-out perspective the business across Asia is relatively balanced.
- 9M 2016 Sell-Out by channel

	(HK\$ millions)
0&0 :	1,785
Distributor/Franchise	
Wholesales	2,112
	3,897

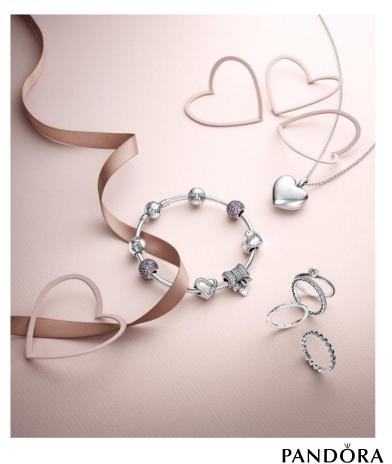




APAC STORE ROLL OUT



- PANDORA is distributed exclusively through concept stores and shop-in-shops in Asia.
- In Australia and New Zealand we maintain a small amount of multi branded stores to serve the outlying cities.
- Still a lot of potential for new stores in most markets, mainly in China. We have opened net 28 concept stores in the first 9 months of 2016 in China*





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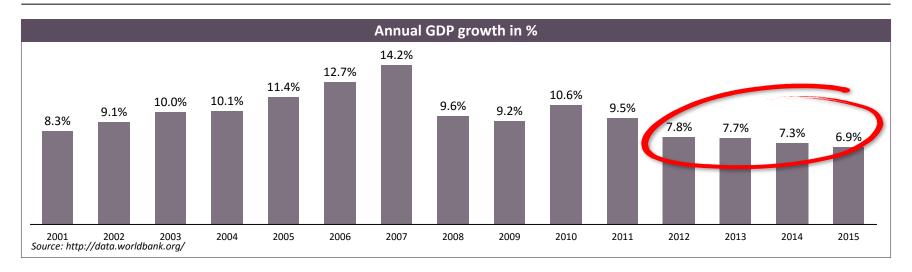
5 OTHER MARKETS





CHINA ECONOMY IS GROWING AT SLOWEST PACE SINCE 2001...

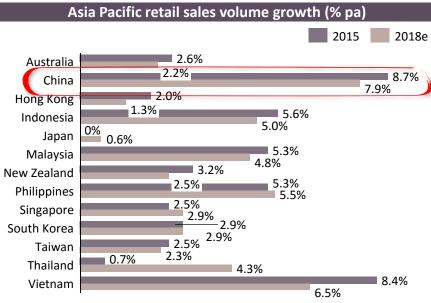
China GDP growth is above world average and it is expected to maintain the status in the next few years. The GDP growth rate of 2015 was 6.9%, and the forecast growth rate is 6.6% for 2016.





CHINA IS THE WORLD'S SECOND LARGEST RETAIL MARKET WITH 8.7% RETAIL SALES VOLUME GROWTH IN 2015 – EXPECTED TO SURPASS US BY 2018

According to McKinsey's research, China accounts for over 20 % of global fashion retail sales in 2016, and will rise to over 28 percent in 5 years.



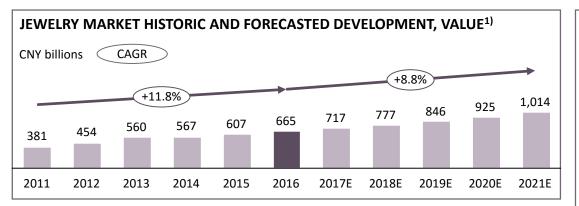
Source: Economist Intelligence Unit

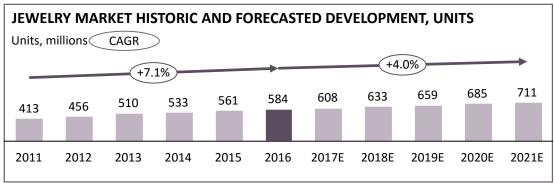
Retail & Consumer trends within Retail

- Chinese are shifting from department stores to luxury malls.
 - China consumer retail sales reached CNY 15,610 billion (\$ 2,336 billion) in the first half of 2016, an increase of 10.3% compared to the same period of 2015.
 - China's retail market is increasingly shifting away from physical retail towards fast growing e-commerce channels. Today, China is the world's largest e-commerce market.
 - The Chinese e-commerce market grew 33% in 2015 and is expected to continue to grow at a 20% CAGR towards 2020.
 - Nearly half the global e-commerce market is now coming out of China.



CHINA JEWELRY MARKET VALUE HAS GROWN BY 12% CAGR IN THE LAST 5 YEARS AND IS EXPECTED TO GROW BY 9% TOWARDS 2021





MARKET INSIGHTS

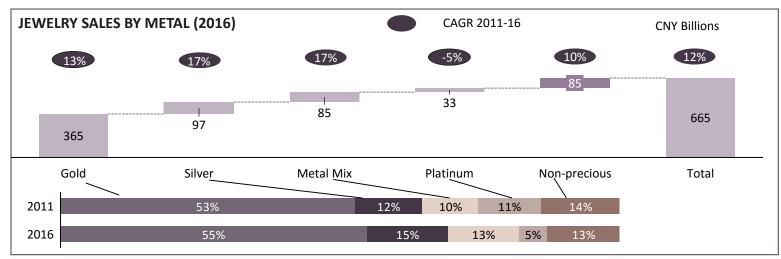
- The jewelry market has grown with a CAGR of 12% since 2011 versus retail sales at 9%
- Towards 2021 the jewelry market is expected to grow by a CAGR 9% versus retail sales at CAGR 8%
- In the period from 2011 to 2021 the jewelry market value is expected to almost triple in value.
- The growth in units sold is lower than revenue growth suggesting that price is an important growth driver.

PANDÖRA

1) Current prices, year-on-year exchange rate



GOLD MAKE UP 55% OF TOTAL JEWELRY MARKET VALUE, WHEREAS SILVER MAKE UP 15% AND MIXED METALS 13%



TAKEAWAYS

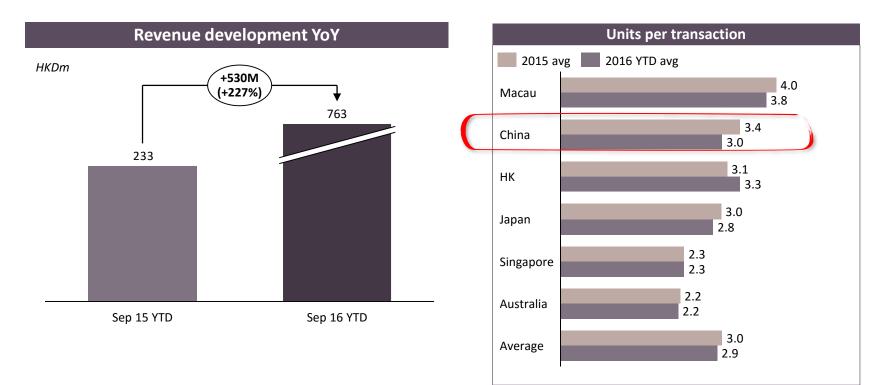
- Silver is valued at CNY 97bn which corresponds to 15% of the total jewelry market by value (see note below)
- Mixed metals (two or three tone) is valued at CNY 85 BN
- Gold jewelry constitute 55% of total jewelry sales and the gold jewelry sold is predominantly 24K and 18K

Note: In the Euromonitor database, China has a very high figure for "other non-precious metals" of which the content is unknown, while the silver figure is unreasonably low at only 1% of total market. Therefore, the value of "other non-precious metals" has been added to "silver" for China.





CHINA HAS INCREASED REVENUE BY 227% YEAR-ON-YEAR AND CONTINUES TO HAVE STRONG LIKE-FOR-LIKE GROWTH



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REVENUE IN CHINA MORE THAN DOUBLE IN Q3 2016 TO 6% OF GROUP REVENUE



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WE ARE CURRENTLY OPENING A LOT OF NEW CONCEPT STORES IN CHINA – AND THE POTENTIAL IS GREAT

Our focus areas for network expansion are tier 1 and tier 2 cities



Look at basic demographic information and data



Assess the infrastructure (metro system, highways etc.)



Analyse brand readiness and review the competitive landscape



Identify the quality of shopping malls (hardware brand mix, sales data etc.)

China quick facts

23 provinces105 cities with more than 1m people

~40

81

stores to be rolled out in total in 2016

live in China as of Q3 2016

Concept stores are currently



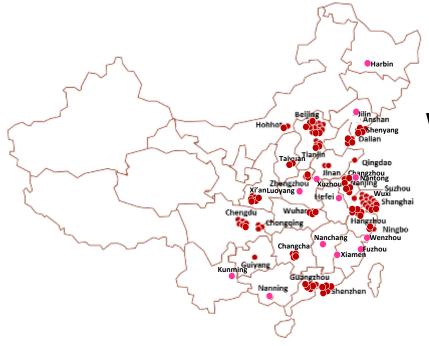
new cities will have at least 1 PANDORA store in 2016



stores planned to open each year for 2017 and 2018

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NETWORK STRATEGY 2017 AND ONWARDS



We plan to enter 12 new cities in 2017

Harbin Jilin Nantong Xuzhou Hefei Luoyang Wenzhou Fuzhou Nanchang Xiamen Nanning Kunming

New cities entering in 2017



PANDORA IS PERCEIVED AS A BRAND THAT IS POPULAR AND STYLISH – CONSUMERS WANT TO KNOW MORE ABOUT THE BRAND

"This is a very hot brand in these two years, I see a lot of people wearing Pandora bracelet." Pandora Owner

"Pandora products are affordable and it helps record my memorable moments and they are beautiful. Cant stop to check for new charms!" Pandora Owner

> "It is a bit expensive for a sterling silver bracelet, and it is a bit chunky and looks a bit showy that doesn't fit my style " Non-Pandora Owner





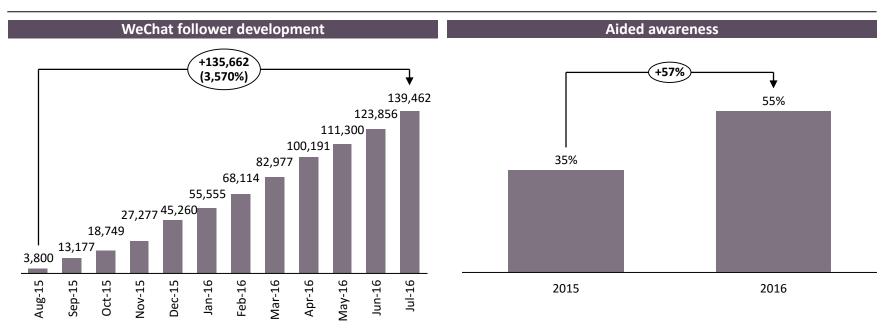
PANDORA CONSUMER IN CHINA - VIDEO

PANDÖRA



PANDORA'S AWARENESS IS INCREASING

PANDORA is seen as a hot brand, and our WeChat follower increase and brand tracking report reflects that.





WHAT IS SELLING IN CHINA

China is characterized by wanting more colors, two-tone and gold. Also, we experience significant differences between provinces. The focus still remains on charms/bracelet.





CHINA MARKETING - VIDEO



CHINA SUMMARY

- Economic growth is slowing down. Future growth to come from consumer spending and services. China will surpass US by 2018 being the largest retail market
- The network strategy is to open stores in tier 1, 2 & 3 cities approx. 40 per year
- Consumers love our products and brand brand aided awareness is 55% (35% in '15)
- Strong revenue development, high L4L. The future potential is significant
- Retail KPIs are strong and improving
- Big challenge in securing staff for our O&O stores
- IP infringements, copy products and parallel imports are all focus areas



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MACRO ENVIRONMENT

GDP

Current trending:

- AU's GDP growth is strong by developed country standards, latest figures at 3.3%.
- Reflecting growing net exports and spending on housing
- Domestic spending activity is much weaker than GDP.

GDP YOY, % (AU)

	2015	2016
GDP growth. %	2.5%	2.9%
CPI. %	1.5%	1.2%

GDP YOY, % (NZ)

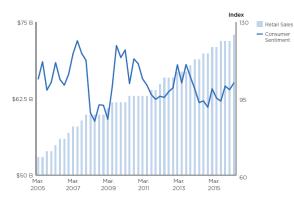
	2015	2016
GDP growth. %	2.5%	2.6%
CPI. %	0.3%	0.8%

RETAIL

Current trending:

- Retail trade remains weak, with volumes in Q2 edging up by only 0.4%
- Consumer sentiment has been stable over the last 6 months, up slightly (0.7%) from the average.

Retail Sales YOY, %

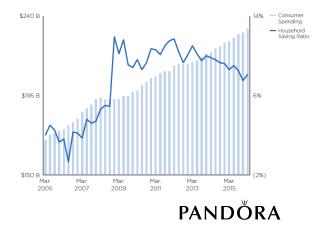


OTHER KEY FIGURES

Potential "topics":

- Tourism still strong with China expected to contribute 43% of growth and 60% in expenditure.
- Unemployment rate down at 5.6%
- Inflation down at 1.5%

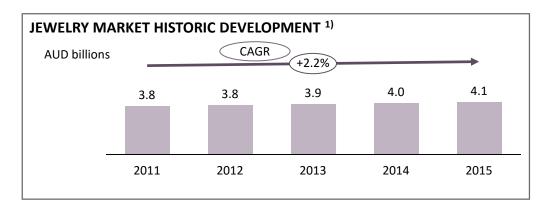
Consumer Spending YOY, %



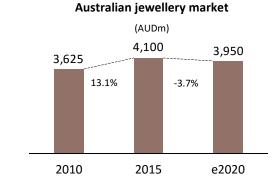
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3 PACIFIC

DEVELOPED MARKET WITH SLOW AND STEADY GROWTH RINGS HAS THE HIGHEST MARKET SHARE AT 47%



- Jewelry market make up 2% of total retail
- The number of jewelry and watch specialists in Australia has increased by 5% since 2011 indicating increasing competition
- Direct competition is increasing with the entrance of Alex & Ani and the increased number of Emma & Roe stores and Swarovski franchise stores
- Rings has the largest share of jewelry with a 47% value share



Australian market category split (2014)

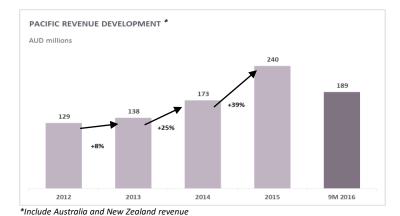


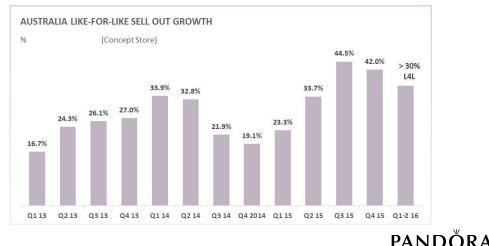
1) Current prices, year-on-year exchange rate

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PACIFIC REVENUE DEVELOPMENT

- Consolidated revenue grew from \$129m in 2012 to \$240m in 2015 and 9M 2016 at \$189m
- The business has had 14 straight quarters of uninterrupted LFL growth of > 15%
- Despite the maturity of the market, Australia continue to deliver a strong double digit LFL growth
- Looking ahead we do expect a more normalised growth but see no reason why Pandora will not continue to grow in this priority market



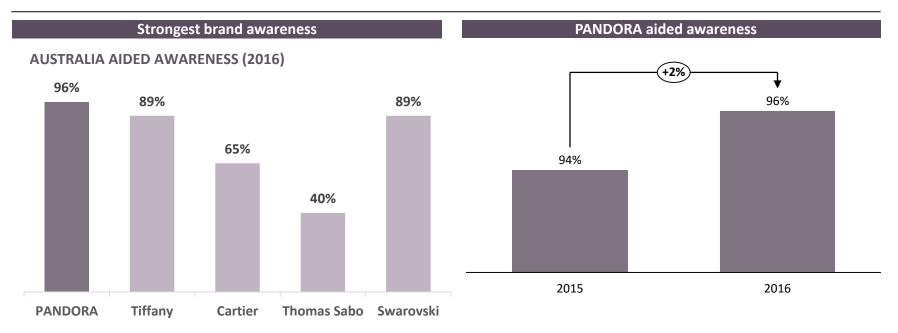


STORE NETWORK – ALL STORES



PANDORA'S AWARENESS IS INCREASING

PANDORA has the strongest brand awareness among all competitors with 96% awareness for women and 80% for men





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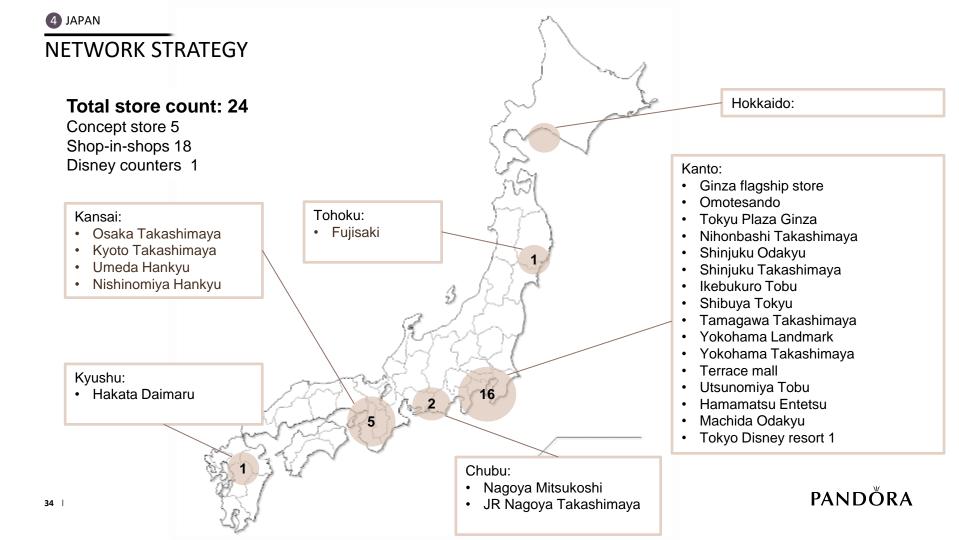
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NON-BRANDED VS. BRANDED

4 JAPAN



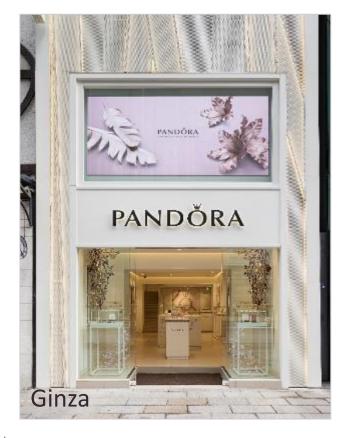
Non-branded: Shinjuku Takashimaya



Branded: Utsunomiya Tobu



GINZA & OMOTESANDO





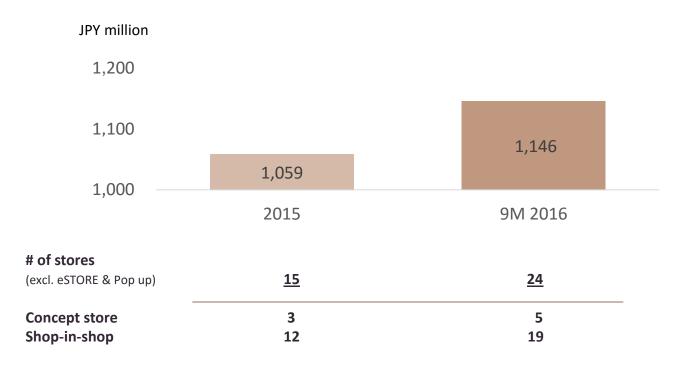


STORE EVENT OMOTESANDO



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REVENUE 2016 VS.2015





CHALLENGES IN JAPAN

- Department stores (shop-in-shops) remain a huge part of the retail landscape.
- Lack of shopping malls increase dependency on department stores (for basic distribution).
- Department stores in Japan are both expensive and does not represent the brand well.
- Limited brand awareness and uptake of new local customers are slow.
- Key barriers to purchase are
 - a) No stores close to me
 - b) Doesn't appeal to me



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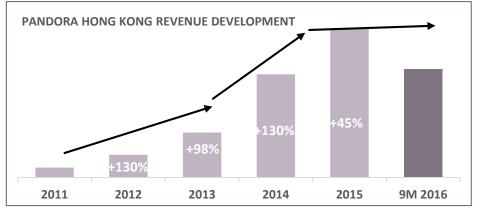






5 HONG KONG

THE JEWELRY MARKET GREW SIGNIFICANTLY BEFORE 2013 AND HAS SIGNIFICANTLY DECLINED SINCE THEN BUT PANDORA OUTPERFORMS THE MARKET





Hong Kong Jewelry market development

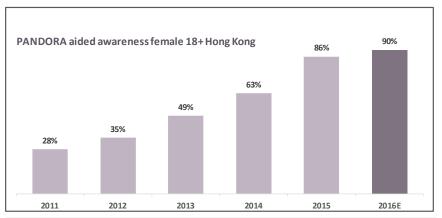
- The jewelry market grew significantly between 2011 and 2013 at CAGR 17%
- From 2013 to 2016, however, it has been decreasing at CAGR -9% to end up at value close to the 2011 level
- The recent market development indicates a "back to normal" with a less heavy reliance on tourism spending

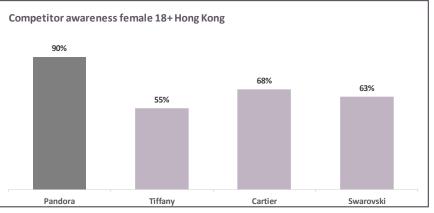
SOURCE: EUROMONITOR & PANDORA DATA



SIGNIFICANT GROWTH IN AWARENESS

- Awareness has more than doubled from 2012 to 2016.
- PANDORA aided Awareness is now 90% from 86% in 2015, over taking Tiffany, Cartier and Swarovski.
- Male consumer is also more aware of the brand going from 63% to 71%
- Awareness of rings has grown substantially from 38% to 50%





SOUTH KOREA - LARGEST PANDORA WHOLESALE MARKET IN ASIA

SOUTH KOREA OVERVIEW

STRONG TRAVEL RETAIL BUSINESS AND HIGH SHARE FROM OTHER CATEGORY

SOUTH KOREA VIEW



Sell out revenue: As at Sep 2016 growth from HKD 225M in 2015 to HKD 310M with 38% increase. More than 65% sales generated from Travel Retail



Rings' SOB accounts for 17% of total sales



PANDORA Started business in 2011



Network development : 8 new stores added in 2016 to a total of 53 stores with 1 Concept Store and 52 SIS



MALAYSIA - LARGEST PANDORA WHOLESALE MARKET SOUTHEAST ASIA

MALAYSIA OVERVIEW

SUSTAINABLE GROWTH IN STORE COUNT AND L4L

MALAYSIA VIEW



Sell out revenue: As at Sep YTD growth from HKD 160M in 2015 to HKD 184M with 15% increase



PANDORA awareness increased to 25%

PANDORA Started business in 2010



Network development : 5 new stores added in 2016 to a total of 31 stores with 27 Concept Stores & 4 SIS







